

Proposal: Our U.S. Section pays the WILPF section fee *arrears* for Mexico, of about \$80.
Passed by an email vote, from March 12 through March 16, with two votes in favor and no votes opposing or abstaining

WILPF Board Meeting MINUTES, March 29, 2022 (via Zoom)

Participants:

Board Members:

Darien De Lu: President

Jan Corderman: Treasurer/Finance Committee Chair

Shilpa Pandey: Membership Development Chair

Ellen Thomas: Personnel Committee Chair and Disarm IC Co-Chair

Linda Conte: At-large Board Member

Philip Cole: At-large Board Member & Disarm Issue Committee

Dianne Blais: Secretary and Jane Addams (JA) Branch Convener

Extended Steering Committee:

Jane (Cricket) Doyle: US Liaison to the Americas Region Rep

Janet Slagter, America's Region Alternate

GUESTS:

George Friday: Triad Branch

Theresa El-Amin: Founder of the Fannie Lou Hamer Branch

Barbara Nielsen: Life Member

Dee Murphy: WILPF member, JA branch

Ashley Carrington

Judy Adams, Palo Alto branch

Note: Decisions and Action Items are underlined

Announcements –in executive session in March, to meet the submission deadline (which has since been extended) the Board approved two nominations of Beatriz Schulthess and Janet Slagter.

Check-in of all attendees

Visitors to the board meeting were able to speak during the meeting for up to one minute on two items **or** up to two minutes on one item, as well as for up to two minutes at the end of the open Board meeting.

Old Business

1. Summary of Nov. & Jan. Decisions

2. Discussion Listserv – Proposal to accept the listserv procedures in general outline. The 3rd of the four guidelines: “Respect everyone’s privacy” needs clarification or editing. Passed unanimously.

Barbara noted the steering committee according to the bylaws is a smaller subset than the Board. Darien clarified that her use of steering committee is actually an expanded steering committee which includes the 2 international positions.

3. Proposal: Additional WILPF Congresses The year in which there is no International or in-person WILPF US congress, there will be a virtual WILPF US congress/meeting. Passed with 2 abstentions and 4 ayes. Dianne will raise this again in the future.

New Business

4. Proposal: Create an ad hoc WILPF Cultural Arts Ctte. with Ashley Carrington as chair. This will merge arts and activism, bringing in younger members and supporting branches. Passed unanimously.

5. Janet updated us on WILPF Int’l Congress noting that Int’ WILPF has 3 web-sites and Future.WILPF.org has the info regarding Congress.

6. Proposal: The WILPF US Nominating Ctte. will request applications, review them, and propose at least four candidates for the four WILPF US delegates to Int’l Congress (in addition to the President) and the appropriate number of alternate delegates. The board will vote on-line before the May 1 deadline. Passed unanimously.

7. Proposal: WILPF US can endorse a nonWILPF US initiative specifically Jeanmarie Simpson’s one-woman play, about Jeannette Rankin, the first woman elected to Congress Several expressed excitement about this play. Passed unanimously.

8. Proposal: To require signing of WILPF Confidentiality Agreement before anyone receives WILPF contacts' personal information, or has access to WILPF US tools that potentially provide confidential or organizationally private information. Passed with 4 ayes and 3 abstentions.

9. Proposal to contract for a multi-month Organizational Assessment by Dr. Kesho Scott or someone else to contribute to a more welcoming WILPF atmosphere for a more diverse membership. Passed with 4 ayes and 3 abstains.

10. Ashley said that the VRT (Voting Rights Took-kit) should be sent to the board soon. Board members appreciated the idea and work.

11. Proposal to accept the preliminary Peacemakers Process and then send it to the membership asking for input so it can be optimized (it's a living document). Passed unanimously.

12. Initial discussion on adoption of a revised version of the 2010 WILPF Email Protocol. Philip noted the importance of these guidelines (especially after the lack of civility of numerous e-mails sent over the last year) and that they should be more prominent/publicized.

13. U.S. Liaison to the Americas Representative, Process for self-nominations Proposals needed for criteria and qualifications. Probably the applications for this board-appointed position will be processed through the Nominating Ctte., as for the WILPF US delegates to Int'l Congress (see item 6, above). The Board will vote on the appointee at May board meeting, to be selected before the Int'l Congress. Many sections still do not have a liaison – duties are not clear.

14. Proposed Int'l Constitution and Bylaws Changes –

Set 3: All passed unanimously

1) 2 reps, 2 votes

2) random tie-breaking casting vote (not President)

3) Grievances not sent to all Regions

4) Extraordinary Session

Alternative changes submitted by WILPF US member, Theresa El Amin by 4:30 pm PDT, 3/29/22.

B. Membership

1. In countries where a National Section or National Group exists, individual membership shall normally be through the National Section or National Group by payment of an annual membership fee set by the National Section or National Group. **National Sections or National Groups may create a sliding scale for membership fees in order to eliminate the obstacle of financial requirements to membership and to improve diversity, equity, and inclusion in the social composition of WILPF.**

After multiple votes for different wordings, the final vote for the above wording Passed with a Nay by Phillip.

2. In countries where no National Section or National Group exists, individuals may join WILPF. The International Board will set an annual fee and **may create a sliding scale for membership fees in order to eliminate the obstacle of financial requirements to membership and to improve diversity, equity, and inclusion in the social composition of WILPF.**

the final vote for the above wording Passed.

Set 2:

- 1) Loosen requirements to amend the by-laws did not Pass.
- 2) Need to define "internal" better
- 3) By-laws need to mesh correctly.

15. Ashley addressed WACA's efforts with the Jane Addams branch. Theresa spoke about Nikki resigning her staff position, the Elders meeting, her future tour and not letting Mary White (a non-member) attend the meeting.

Executive Session:

Decided to have an additional Executive Session on Sat., April 2 or Sunday, April 3 at 12:30 or 2:00 ET pm to discuss Nikki's (and John's) resignation, the BLC, etc.