

Staggered Elections – Proposed Amendment Language

This proposed amendment, for changes in Bylaws section V. SELECTION OF LEADERSHIP POSITIONS, adds new enumeration in item 4, some item titles, and the new language. (Standard updating at the beginning of the Bylaws is not shown here.)

New parts are shown in bold. Item 4 is almost entirely changed and item 5 wording is now substantially moved into 4.b. So item 5, which is to be eliminated, is struck out.

V. SELECTION OF LEADERSHIP POSITIONS

A. National Positions

1. **Election Timeline:** At its first meeting each year the Board shall receive from the Nominating Committee a timeline for the election process for the elected positions to be initiated at that time. Elections for positions will be staggered so that approximately one-third of the Board is elected each year.

2. Qualification for Board Membership [No changes in this section, with parts a & b.].

3. Membership on the national Board is by application for a specific position, with the exception of ex officio members.

4. **Board Member Elections and Terms**

a. The following positions are selected by membership ballot: One President or two Co-Presidents, Treasurer/Finance Committee Chair, Secretary, Personnel Committee Chair, one Development Committee Chair or two Development Committee Co-Chairs, Program Committee Chairs, Nominating Committee Chair, Membership Development Committee Chair, and two At Large Board Members.

b. Newly elected board members **take their positions and begin their terms of office when installed** at the first board regularly scheduled Board meeting following the election. The term of each outgoing Board member ends **upon the** installation of the newly elected Board member for that position.

c. **The elections for the Treasurer/Finance Committee Chair, Program Committee Chair “A”, the Personnel Committee Chair, and the Membership Development Committee Chair occur in years divisible by three (for example, 2022 = 2+0+2+2=6, which is divisible by 3).**

d. **The elections for the Secretary, the Program Committee Chair “B”, and At-Large Board Member “A” occur in years *one year after* years divisible by three (for example, 2023 = 2022+1).**

e. **The elections for President (or Co-Presidents), the Development Committee Chair (or Co-Chairs), the Nominating Committee Chair, and At-Large Board Member “B” occur in years *two years after* years divisible by three (for example, 2024 = 2022+2).**

f. **Each position will be elected for a three-year term, except in elections for a partial term, when candidates are running to fill out a term that was not completed. (View [election schedule chart here](#)). [Note: That blue text *will be* a link in the online Bylaws, to a chart which is provided in hard-copy in the ballot packet.]**

~~5. The newly-elected Board members will be installed at the first regularly scheduled Board meeting following the election. The term of each outgoing Board member ends at the time for installation of the newly elected Board member for that position.~~

B. International Positions [no changes]

The language **above** replaces the **current Bylaws language**, which spelled out the procedures for the transition to the staggered elections system and the period during which WILPF US shifted away from

all board members being elected at the same time, once every three years, to about *one-third* of the board being up for election each year.. That specificity is no longer needed.

This is the **current language**:

V. SELECTION OF LEADERSHIP POSITIONS

A. National Positions

1. At its first meeting each year the Board shall receive from the Nominating Committee a timeline for the election process for the elected positions to be initiated at that time. Elections for positions will be staggered so that approximately one-third of the Board is elected each year.

2. Qualification for Board Membership

a. To serve on the Board a WILPF US member must be a current member of the US Section and must have been a member for at least twenty-four months out of the prior thirty months.

b. Additionally, a former WILPF US staff member is not eligible to serve on the Board until twelve months after leaving WILPF US employment.

3. Membership on the national Board is by application for a specific position, with the exception of ex officio members.

4. The following positions are selected by membership ballot: One Board President or two Co-Presidents, Treasurer/Finance Committee Chair, Secretary, Personnel Committee Chair, one Development Committee Chair or two Development Committee Co-Chairs, Program Committee Chairs, Nominating Committee Chair, Membership Development Committee Chair and two At Large Board Members.

a. For the elections for the 2014 term, the following terms of office apply:

President(s): two years;

Treasurer/Finance Committee Chair: three years;

Program Committee Chairs: candidate for this office with the most votes will serve a three-year term and second- place candidate will serve a one-year term;

Development Committee Chair: two years; Nominating Committee Chair: two years;

Personnel Committee Chair: three years; Secretary: one year;

Membership Development Committee Chair: three years;

At-Large Board members: candidate for this office with the most votes will serve a two-year term and second-place candidate will serve a one-year term.

b. For future terms of office after 2014, each position will be elected for a three-year term.

5. The newly-elected Board members will be installed at the first regularly scheduled Board meeting following the election. The term of each outgoing Board member ends at the time for installation of the newly-elected Board member for that position.