

Dee Murphy

Activist Biography

Name: Deanna (Dee) Murphy

Position: Personnel Committee Chair

WILPF Membership Length: 2 + years

WILPF International League of Peace and Freedom
2021-Present

- Delegate to International Congress, 2022
- International Advisory Board Representative
- Bylaws committee member
- Congress Coordinator- 2024 Congress
- Contributor to various committees, including the National Congress Committee, National Congress Program Committee, WILPF Program Committee, Membership Development Committee, Advancing Human Rights, and Women, Money and Democracy (W\$D)
- Founder, Domestic Prisoners of War Committee
- - current co-chair

National Green Party of the United States
2017-2022

- Contributing member, Annual National Meeting Committee
- Contributing member, Accreditation Committee
- Contributing member, Eco-Action Committee
- Contributing member, National Women's Caucus
 - appointed to Accreditation Committee as a representative
 - assisted leadership with a variety of collaborative efforts
- Contributing member, National Black Caucus
 - member of the Executive Board
 - former Secretary
 - brief stint as co-chair
- Participating member, Lavender Caucus
- Observer- Media Committee and Steering Committee

Green Party of Minnesota
2016-2019

- Voting member of Minnesota state Coordinating Committee
- Former chair Green Party of St Cloud, MN

- Designed “Spring Cleaning” campaign, which was adopted through various Green Party districts in Minnesota
- Assisted with fundraising
 - planned Candidate campaign fundraising parties
 - created and implemented Call Hub database for fundraising for candidates
 - recruited and supported candidates running for office
- Original creator, drafter and proposer of Minnesota Green Party Black Caucus

Responses to Questions on Application

1. WILPF US is a mission-driven membership organization. What does that mean to you?

To me, this means that WILPF is a latticework organization. It functions by the contributions of members on all levels in order to function. The varying levels of contributions range from basic, supportive membership to initiation actions and taking the lead in various duties and responsibility in branches and committees.

2. Please describe your involvement in WILPF, including a brief summary of work at the level of branch, national, and/or international:

- Delegate to WILPF International Congress, 2022
- International Advisory Board Representative
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- Founder, Domestic Prisoners of War Committee
- current co-chair

3. Why are you interested in filling this position?

It is very important to me that personnel are treated fairly, are fully supported in their work, and are encouraged in their efforts towards reaching their highest potential in their roles. Having worked in various positions, I understand from a personal perspective what it takes to feel fully supported in order to want to contribute and participate more fully.

4. Please describe your other non-WILPF work or involvement that you believe helps qualify you for this position:

I have had the benefit of travel and am a member of a lay Buddhist Organization. The experiences with practicing and relating to people from a variety of cultures has taught me to respect varying levels of communication and world views.

5. What skills can you offer in this position?

I bring creativity, ingenuity, and a strong communication skillset.

Letters of Recommendation

I am submitting this letter of recommendation for Dee Murphy who is applying for the Board Position of Personnel Committee Chair.

I have known Dee for several years and worked with her first on a statement for the International Environmental Working Group, and now as Chair of the Congress Program Committee as she is the Congress Coordinator. I find Dee to be a good collaborator.

On the Program Committee, she is committed to the work, adds her views, recommendations and opinions effectively to advance the work of the committee. I understand from her that the work on the Domestic Prisoners of War Committee has been effective because of her commitment to respectful and good collaboration with others.

Thank you,

Nancy Price
Chair, Earth Democracy Committee,
2024 Congress Program Chair
WILPF US Development Committee Member
International WILPF Environmental Working Group Member

Candidate's Statement

Thank you for the opportunity to apply for a position on the Board of WILPF US as Personnel Committee Chair. I have only been a member of WILPF US for a little over two years. However, I feel as if this position is tailored to the reason that I majored in Leadership and Organizational Communication for my Bachelor's Degree. In pursuing this degree, it was very important to me to see valuable people who are experiencing challenges in life not be excluded from participating- whether it be in employment or in other areas. Too often, factors that impact our contributions are disregarded with a "hard line stance"... meaning that if one is experiencing mental health challenges, recovering from grief (which can often last longer than 2 weeks), have small children in the household and find oneself struggling with child care matters- or perhaps economic circumstances play into things..such as not being able to afford connectivity or transportation. A balance must be had between the needs of the organization and valuing those who are giving their best towards the aims of an organization.

In WILPF, there are a small number of people who are filling many roles. Some are volunteers, some are paid, some are paid and volunteer elsewhere. Being treated with fairness and respect within the guidelines of an organization results in higher productivity from employees. This has been proven by many scholars in the Organizational Communication field.

It is necessary for personnel to adhere to standards in order for an organization to function successfully. We also must respect the fact that most people want to perform at their highest potential. A good Personnel Committee chair will assist in this area with good communication and systems of support when our valued personnel require them.

Communication is a two-way street. In a latticework organization such as WILPF, this support has to come from all levels of the organization, so long as there is mutual and respectful communication exchange. In the position of Personnel Committee chair, I will continue my demonstrated efforts at team cooperation and encouragement of the work of the valued contributors to our goals as an organization.

Thank you for your consideration of my application for this position.