

## **WILPF Board Meeting MINUTES, November 29, 2022 (via Zoom)**

### Participants:

#### Board Members:

Darien De Lu: President  
Jan Corderman: Treasurer/Finance Committee Chair  
Shilpa Pandey: Membership Development Committee Chair  
Jennifer Bailey: Program Committee Chair  
Ellen Thomas (ET): Personnel Committee Chair and Disarm IC Co-Chair  
Linda Conte: At-large Board Member  
Philip Cole: At-large Board Member  
Dianne Blais: Secretary, Jane Addams (JA) Virtual Branch Convener

#### Extended Steering Committee:

Jane (Cricket) Doyle: US Liaison to the Americas Region Rep

#### GUESTS:

George Friday: Triad Branch  
Theresa El-Amin: Founder of the Fannie Lou Hamer (FLH), GA, Branch  
Barbara Nielsen: Life Member, San Francisco, CA, Branch  
Dee Murphy: WILPF International Advisory Board Rep and Domestic Prisoners of War Issue Committee Chair  
Donna Pihl, AHR chair  
Eileen Kurkoski, Finance Committee  
Joan Goddard, AHR

Ellen volunteered to be a vibes watcher and Donna the timer.

1. Check-in of guests & 2. roll-call of board

### **Old Business**

3. Dianne gave a 3-minute summary of the last board meeting. Due to her computer's sound problems, she then sent the report to all attendees.

4. Updates/Highlights/Q&A from/with each Board member who chairs a standing/Board committee:

a. Shilpa P. – Membership Development Ctte. sent report and hopes membership committee continues without a chair in 2023.

b. Jan C. – Finance Ctte.: WILPF International has substantially decreased section fees, that each section must pay to remain a member section. Also, the board approved opening certificates of deposit in a new banks, to benefit from substantially higher interest.

c. Ellen T. – Personnel Ctte. exists although Ellen is leaving board; all staff (all part-time independent contractors) are getting holiday gifts of \$100

d. Jennifer B. – Program Ctte. mentioned items about each issue committee and what they are working on.

5. Reports/Discussion on the WILPF Int'l Advisory Ctte. – Dee talked about Nov. 23 first meeting of the WILPF International Advisory Board, which discussed rules, attendees, likely convener, and selection of deputy convener. Making the record of the AB meeting via a memo vs minutes was discussed and adopted. Cricket would have liked discussion of the purpose of the group. Further updates will be during the 1WILPF calls. A listserv has been set up.

6. Proposal for hired staff for 2024 Congress Planning and having the 2024 planned in-person Congress be virtual as we do not have the volunteer strength that we've had in the past.

Jan had volunteered and Eileen had put together a budget for a 2023 gathering and the 2024 Congress which she then presented. Jan would like to send out about 3 eAlerts starting in Jan. Barbara will work on this. Theresa spoke in favor of an in-person Congress in Atlanta for 2024.

Eileen's draft budget was about \$10K for 2023 and \$32K for 2024.

Several spoke in favor of an in-person 2024 Congress.

No decision was made at this time concerning hiring additional staff for the 2024 Congress.

### **No New Business**

7. Comments from WILPF Member Guests: George recommends putting info about the U.N. People's Decade on front page (is currently difficult to find). Theresa noted the Dec. 20 AfriCom Out of Africa webinar. Joan would like any in-person Congress to also be virtual. Dee volunteered to work on the 2024 Congress.

**Executive Board Meeting** The six Board members present voted nearly unanimously to increase the hourly contract rates for two staff members who had received no raises in a number of years.