

## **WILPF Board Meeting MINUTES, September 27, 2022 (via Zoom)**

### Participants:

#### Board Members:

Darien De Lu: President

Jan Corderman: Treasurer/Finance Committee Chair

Shilpa Pandey: Membership Development Committee Chair

Jennifer Bailey: Program Committee Chair

Ellen Thomas (ET): Personnel Committee Chair and Disarm IC  
Co-Chair

Linda Conte: At-large Board Member

Philip Cole: At-large Board Member

Dianne Blais: Secretary, Jane Addams (JA) Virtual Branch  
Convener

#### Extended Steering Committee:

Jane (Cricket) Doyle: U.Ss Liaison to the Americas Region  
Representative

#### GUESTS:

George Friday: Triad Branch & Black Liberation Caucus (BLC)

Theresa El-Amin: Founder of the Fannie Lou Hamer (FLH), GA,  
Branch

Barbara Nielsen: Life Member, San Francisco, CA, Branch

Marybeth Riley Gardam: One WILPF Calls Volunteer

Ashley Carrington: Triangle Branch

Dee Murphy: Domestic Prisoners of War Issue Committee Chair

Margaret Pecoraro: Tucson, AZ, Branch

Dani Moore

Margo Schulter: Sacramento Branch

### **Note: Decisions and Action Items are underlined**

#### Announcements:

1 - The Model WILPF Branch Procedures are posted on our website (under Branches).

2 - Board election nominations and “applications” are due in Oct.!

Dee volunteered to be a vibes watcher and Barbara the timer.

Check-in of guests & roll-call of board;

1. Dianne gave a summary of the last board meeting in July.

## **Old Business**

### **2. Future One WILPF Calls.**

Marybeth presented the 5-page proposal that One WILPF volunteers — Phillip Cole, Ashley Carrington & herself — put together. The proposal includes a budget of \$245/call, proposing an Oct. 2022 call and four quarterly calls in 2023. (Ashley has volunteered to help Marybeth on the calls). The hope for 2024 is calls every other month. Passed unani-  
mously.

### **3. Planning for 2023 National WILPF US Gathering & eAlert asking for volunteers for planning the 2024 WILPF Congress**

Darien asked about the status on plans for Barbara Nielsen, Dianne Blais, and Ellen Thomas planned to meet in early Aug., as the Gathering Planning Ctte. and on the eAlert to ask for Congress planning volunteers.

The group will meet, and Barbara Nielsen will work on the eAlert, to invite volunteers for the planning, ASAP.

## **New Business**

4. IDEA (Inclusion, Diversity, and Equity Arbitration) Presentation –Ashley Carrington presented the proposal that Margo Schulter and she have developed, for addressing conflicts within WILPF, with an overview, goals, specifications, governance considerations, etc. This independent proposal does not fall within the work of a currently active WILPF ctte. It comes from these two active members.

The consensus was to carry this over to a future proposal after Ashley provides the Board with some additional info.

### **5. The Practicum in Advocacy & Local to Global, WILPF US's UN CSW (Commission on the Status of Women) Programs**

Due to the pandemic, which led to the cancellation of the in-person 2020 CSW, this important WILPF US program has experienced a three-year hiatus. Shilpa's and Jan's propose to re-start the program in March, 2023.

In discussion, a member raised the past practice of Practicum participants working with their colleges to obtain credits; for that, some academic qualification may be needed for the program.

Passed with one abstention by Darien.

6. WILPF Int'l Advisory Board: Candidates for this new position, to represent WILPF US.

Julie Kabukanyi and Dee Murphy introduced themselves as candidates to represent WILPF US for the new position on a WILPF Int'l Advisory Board.

7. "Town Hall" for Guest Comments on the Sept. 11 Board Memo: WILPF US and the Black liberation Caucus (BLC).

During the "Town Hall" most guests spoke. At least one wondered what led to the memo going out. The article "Caucuses as a Racial Justice Strategy: What We Have Learned" was mentioned. (Theresa had sent this out on Sept. 15 and Darien again sent it out on Oct. 3).

Jan made a motion to have a Day of Dialogue to talk this out. George encouraged the Board to think about the goal: "What would be the result?"

Passed unanimously.

8. Development Presentation/Training

Mary Hanson Harrison, WILPF's Development Steward staffer, presented, encouraging us to build a sense of community to work together to accomplish what we want and give donors a reason to give.

9. Bylaws Amendments and Related Proposals

Darien presented 2 proposals from the Bylaws Ctte. for a Board decision:

1) More concise language explaining the staggered election cycle (without making any changes in that process). Darien screen-shared the chart showing timing of WILPF position elections. Until 2014 the entire board was elected as a block. Passed unanimously.

2) restricting the use of gifted memberships for qualifying for branch status. Passed unanimously.

**Note** – In a subsequent email vote, the Board members agreed to withdrawing this second proposed amendment.

10. WILPF Book Club

Gloria McMillan has proposed this group, to meet monthly and address both fiction and non-fiction. Passed – with 1 abstention, by Phillip.  
(Jennifer had left the meeting).

11. Wrap-up & Summary of Decisions, Commitments & Responsibilities  
Darien gave a summary.

12. Comments from WILPF Member Guests

Theresa noted the FLH branch's 2nd Human Rights Conference on Dec. 10.

George noted that working with the Poor People's Campaign, she has learned the importance of music in "Why We Do This".

Jan will be a deck hand on the Golden Rule boat.

Darien encouraged nominations for the board!

APPRECIATION FOR SHILPA, JAN and ELLEN who will be leaving the Board!

---

**Executive Session to select the Advisory Board representative and alternate.**

Dee was selected as rep; Julie as her alternate. Dianne was tasked to notify them.