

Jan Corderman

Position: Co-President - full term, ends January 2028 - with Dianne Blais

Pleasant Hill, IA

Line of work/profession: Retired

How long have you been a member of WILPF US? (minimum of 24 months of continuous membership is required) 14 years

For each of these application questions, please use 1-2 paragraphs to answer. The content of this page will be posted on the WILPF US website.

1. WILPF US is a mission-driven membership organization. What does that mean to you?

Our members actively participate in shaping WILPFs direction, goals, and activities including through the election of officers at the Branch, Section and International levels. The interests and needs of our members are at the forefront of decision-making and set our course.

2. Please describe your involvement in WILPF, including a brief summary of work at the level of branch, national, and/or international:

· My work with WILPF has included serving as a member of our Des Moines Branch leadership team, editor of our "Speaking Peace", member of our Jane Addams Peace Association award winning Children's book Committee, Move To Amend Committee, Raging Grannies, and Strong Feisty Women award event Committees.

- Served on the Jane Addams Peace Association Board when they were or fiscal sponsor.
- Served as Section Treasurer for six years ending in January of 2023.
- Recently appointed as a member of the International UNO Board.

3. Why are you interested in filling this position?

It allows me to directly work for a cause I deeply believe in and in the position of Co-President to make a more significant impact on my community that I can as a member. Working with Dianne and the rest of our Board we can actively power meaningful change and further the organization's mission.

4. Please describe your other non-WILPF work or involvement that you believe helps qualify you for this position:

· Extensive experience in managerial and leadership roles with dynamic employee unions; elected to highest rank of the largest AFL-CIO Union in Iowa, serving at the helm for 10 years. Built a reputation for delivering sound, fact-based arguments in negotiating favorable

collective bargaining agreements covering 20,000 State of Iowa employees. Prepared and administered \$2.5 million annual budget. Directed the activities of 20 staff members.

- Served on the Board of Directors of the Jane Addams Peace Association, 2010 – 2016, serving as Treasurer for the last eleven months of my final term.

- For the past six years I have served as our Branch's Representative on the Iowa Alliance for Re-sponsible Ag Steering Committee. During that time we have been able to enlist Iowa House and Senate members to introduce a Moratorium on new or enlarged Confined Animal Feeding Operations during all of the last five Legislative Sessions. In addition to the lobbying we have done as one of the approximately 35 member organizations, I led our Branch Farmer's Market Project in 2023. We tabled at various farmers markets to get support for the Moratorium. We were grateful to have the partnership and assistance of Food & Water Watch to make our work possible.

5. What skills can you offer in this position?

Budget Analysis; Administration; Issue Lobbying.

Candidate Statement

I'm excited to run for the position of Co-President of WILPF-US along with Dianne Blais.

I spent my career as a Union Organizer working for success through strengthening existing contacts and creating new ones, lifting up our Organization at every opportunity, building new initiatives to fill gaps where the organization was not meeting its goals, and being part of the work in those initiatives.

Since my retirement in 2005, I've sought out organizations to help me address my concerns. When I was introduced to WILPF, over a dozen years ago, I found a perfect fit with women who have big goals and the investment and expertise to work for them. Through my activities in the Des Moines Branch, I have worked with teams to create strategic campaigns and initiatives from inception to implementation.

The position of Co-President is a perfect fit for me as it combines work I am passionate about with responsibilities I am familiar with.

Our Commitment to a better, more peaceful world is nothing new. We've known from the very beginning that the goal is to promote cooperation. Our commitment started in 1915 when women from around the world convened and decided to send Jane Addams and a cohort of women to meet with governments to tell them "War is Not the Answer".

We're not a cult. We're not weird. As a member of WILPF, we are part of our global network, connected to women (and men) working for peace all over the world.

I'd like to help us grow our Branches and our programs and initiatives by engaging with our members and leaders to do amazing things at all levels of WILPF.

Dianne and I believe that by working together we can build from the heritage of dedicated individuals, the talent and expertise of our members, and our community spirit to boost our work for a more just and equitable world. We look forward to working with all our member to enlarge the foundation for sustainable peace.

Resume

PROFESSIONAL PROFILE

- Extensive experience in managerial and leadership roles with dynamic employee unions.
- Track record of service and success.
- Elected to highest rank of the largest AFL-CIO Union in Iowa, serving at the helm for 10 years.
- Skilled in the development of strategic plans to achieve workplace fairness for union employees.
- Built a reputation for delivering sound, fact-based arguments in negotiating favorable collective bargaining agreements covering 20,000 State of Iowa employees.
- Effective in building coalitions to positively impact desired outcomes in the political arena.

EXPERIENCE

COMMUNITY INVOLVEMENT AND LEADERSHIP POSITIONS 2008 – Present

- Leadership Team, Women's International League for Peace & Freedom-Des Moines Branch, 2011 – 2022
- Board of Directors, Jane Addams Peace Association, 2010 – 2017
- Executive Committee, Stop the Arms Race Political Action Committee – 2015 to 2022
- Treasurer, Women's International League for Peace & Freedom, US Section – 2017 to 2023
- Steering Committee Member, Iowa Alliance for Responsible Ag – 2017 to present

NATIONAL UNION OF HOSPITAL AND HEALTH CARE EMPLOYEES 2006 – August 2008 Regional Director of Organizing – California/Pennsylvania

- Recruited by NUHCE leaders to direct teams of organizers engaged in gaining union membership.
- Developed strategies to secure bargaining demands in collective bargaining.
- Established costs to meet demands of opposition to optimize chances of success.
- An integral part of the teams that won representation rights for childcare providers in Pennsylvania and specialized registered nurses in the state of California.

AFSCME / IOWA 1977 – 2005

President, 1995 – 2005

ADMINISTRATION / MANAGEMENT / STAFF DEVELOPMENT

- Prepared and administered \$2.5 million annual budget.

- Directed the activities of 20 staff members.
- Organized skill-building workshops for rank and file leaders and staff to expand knowledge base.

MEMBERSHIP GROWTH / PUBLIC RELATIONS

- Increased membership by over 20% in an environment driven by right-to-work legislation.
- Created strategic plan and initiatives to ensure focus on membership growth and retention.
- Established strong working relationships with the press and developed a public relations program to promote the interests of our members.
- Collaborated with Local Unions to develop organizing plans on vital membership issues.

POLITICAL PROGRAM / LOCAL UNION DEVELOPMENT

- Initiated and implemented an effective PEOPLE program to better serve Iowa members.
- Developed a program in conjunction with AFSCME International to increase voter registration, examine candidates' position and elect endorsed candidates.
- Educated membership on the value of the political process and its impact on their livelihood.

CONTRACT ADMINISTRATION / NEGOTIATIONS

- Implemented a contract settlement reporting procedure for the union.
- Led organization in negotiation of new contract clauses.
- Compiled grievance and interest awards summary banks to provide a resource for staff and leaders.

PRIOR EXPERIENCE

Associate Director / Field Representative, AFSCME / Iowa, 1977 - 1995

- Mentored new staff and served as a resource to new Local Union leadership.
- Presented grievance and interest cases at formal arbitration hearings.
- Acted as spokesperson in a variety of public forums and small groups.

EDUCATION

Bachelor of Arts – Accounting
University of Northern Iowa, Cedar Falls, IA

Continuing Education:

- Executive Level Leadership Training – Harvard University at the Labor and Work-Life Program.
- Numerous professional development classes related to the trade union movement.
- Stays updated on tax law governing personal income tax.

Letter 1

To: Nomination/Election Committee

From: Tess Etzel

Regarding: Nomination of Jan Corderman for Co-President of WILPF US

Greetings,

I highly recommend Jan Corderman for the Position of Co-President of WILPF US. I am on the Leadership team of the Des Moines chapter of WILPF, and I worked with Jan on many issues. Throughout her notable tenure as a committed leader in our organization, Jan has consistently demonstrated her passion for justice and freedom, coupled with exceptional leadership skills. Jan was a union leader for 30 years, demonstrating her ability to connect with people, which makes her an invaluable asset to WILPF US and our local chapters.

As our branch treasurer for two consecutive terms, she expertly managed our financial resources. She played a pivotal role in organizing events such as various rallies addressing critical issues, including the Free Palestine initiative, where she narrated stories, and encouraged others to use their voices to help bring understanding to the issues. Jan has written an information column called "Speaking Peace", informing members of events and meetings of WILPF US, our local branch, and many of our coalitions. Jan has worked in coalition with Food and Water Watch to put on forums with farmers to educate people on the Farm Bill. She recently introduced the author of the book "Barons" at the Varsity Theater, after the showing of the film, "Right to Harm", which brought people together to find solutions to on how to fight factory farms. Jan is on the Middle East Peace and Education Coalition, and has brought together members of WILPF and Food and Water Watch to view the film "The Night Won't End: Biden's War on Gaza". Jan is a farmer's daughter and in her passion for regenerative farming, she is on the committee for the Iowa Alliance for Responsible Agriculture, "IARA", where she provides guidance and direction. Another passion of Jan's is her involvement in the Local to Global program, where she works on bringing local chapter members to the United Nations, where members meet women from around the world who represent the Commission on the Status of Women, and work to bring justice and women's rights to all women and people in the world.

Jan's vibrant spirit and infectious laugh have a unique ability to bring people together, fostering an atmosphere of camaraderie and collaboration. Her husband has been recruited to be the Master Chef for our annual picnic, grilling our favorite brats and hot dogs, and baking the dessert cookies. Jan is in great shape and has abundance energy, as demonstrated when she did 7 zip lines over the Costa Rica jungle this past June.

I believe Jan Corderman will work to bring WILPF US and its members together to study and find ways to the existential problems of Climate Crisis, Nuclear Proliferation, and the Degradation of Democracy. I sincerely recommend Jan Corderman for co-president of WILPF US.

Tess Etzel, Des Moines Chapter, Leadership Committee

Letter 2

I strongly recommend Jan Corderman for position of co-President of WILPF-US. I am a member of Greater Philadelphia area WILPF. For several years I have worked with Jan as part of MEPJAC where Jan has shown great leadership skills. Jan has deep belief in justice and a profound respect for the well being of each human life.

Jan listens well. She has respect for each person's point of view. Jan has enormous energy caring out actions for peace and justice. This energy persists even in the face of the current overwhelming actions against peace and the rule of international law.

Jan gently but persistently pushes committee members to participate with actions from chairing a meeting, to writing e-alerts, to creating and or participating in local actions.

Corderman recommendation by Louise Lisi