Cee' Cee' Anderson

Activist Biography

Cee' Cee' Anderson is a Licensed Ordained Minister; a Women's Cancer Researcher, Health Care/Consultant/ Provider in the Medical Field. She serves as a Consultant with Clark & Associates Life & Health Insurance Company. She has served as a Register Nurse, also as a Special Ed Teacher in Clayton & Henry County School Systems. A Cemeterial/Cemeterian and Funeral Director and Grief Counselor. is a Mentor, Mediator and a Conflict Liaison Officer of the Court. She serves with the (PWG) Professional Women's Group from Dress For Success in Atlanta where Women can go to be trained, prepared for the Business World/Job Readiness. Cee' Cee' is a Women's & Children Advocate. You can say that Cee' Cee' is a Honorary Member of all the ABC Groups including but not limited to the following: SCLC, NAN, Rainbow Push She currently serves on the Fast Panel, CASA, and Citizens Review Board of Clayton County Juvenile Services with Judge Steven Tuske, A member of Georgia Funeral Directors. Cee' Cee' serves on several Non Profit Boards such as Georgia WAND; Clayton & Fulton Counties Chaplains for the Women Jails; People's Agenda Steering Committee, as a Chairwoman on WIN Women In The NAACP, and as the CEO of Women Changing The Worlds, One Woman, One Child at a time in Georgia. Women's International League for Peace and Freedom. She has worked diligently with the Pardon & Parole Board to Advocate Justice for Inmates across the State of Georgia. Several Inmates have been pardon and released due to her advocating. She has made strides through Georgia WAND to combat the Environmental Injustices at the Savannah River where Augusta, Georgia & South Carolina connects. She's traveled across the State of Georgia and Nationally to share her passion as well as her expertise in Public Health; advocating for radiological environmental monitoring as well as strengthening radiation standards so that the standards reflect the difference in vulnerability to radiation in Women's and Children's bodies. Lastly she's advocating for mortgage companies to save homes from foreclosure.

Responses to Questions on Application

- 1. WILPF US is a mission-driven membership organization. What does that mean to you? A mission-driven membership organization is used during the hiring process. Whereas strategic business elements that help **organizations** stay on track toward achieving their ultimate goals and plans.
- 2. Please describe your involvement in WILPF, including a brief summary of work at the level of branch, national, and/or international: Organizing events to assist in getting more people involved. Making sure everyone involved is on point.
- 3. Why are you interested in filling this position? To assist getting the right people for the job and keeping them motivated.
- 4. Please describe your other non-WILPF work or involvement that you believe helps qualify you for this position: Board of several Non-Profit Organizations. Working with Women in the International and Global Outlets on Human Rights, Environmental Rights, Civil Rights and Women Rights, etc.
- 5. What skills can you offer in this position? Listening, Working/Negotiating, Social Skills and People Skills, Emailing/Zoom Calls, setting up Meetings.

Letters of Recommendation

To: Members of the WILPF -US Nominating Committee

From: Ms. Bobbie Paul

Hello - and Thanksgiving greetings to you all!

I have been asked to write a letter of recommendation for CeeCee Anderson as she seeks the nomination of your group to serve as Personnel Chair of WILPF-US.

Although I have not been closely involved with CeeCee for several years, I have known CeeCee for over 20 years and am happy to support her desire to become increasingly involved with such an esteemed organization as WILPF.

I checked in with CeeCee today and ended our conversation feeling assured that her heart is in the right place as concerns her commitment to WILPF's mission to work for transformational shifts from a war culture into a peace culture. I, too, still struggle with how we, in the US, can make a paradigm shift and finally teach our children and grandchildren that a life lived trying to turn swords into ploughshares can be a joyful journey and bring us all great personal and societal rewards.

CeeCee is a fun person who cares about the feelings of others. And wants everyone to succeed! She also recognizes quality and understands the unified goals of an organization and, as I have witnessed when she was on the Georgia WAND Board, tries very hard to nurture an atmosphere of inclusivity, fairness, and compassion. This means being present - and alert - at socials, in board and sub-committee meetings, on the ground doing organizing work in a wide variety of communities, and with coalition allies and partners.

I first met CeeCee when she was an active organizer for the Georgia Coalition for the People's Agenda, an umbrella voting rights and justice group that I aligned with and became an active member of bringing many members of Georgia WAND and other peace and justice groups along with me. Physicians for Social Responsibility, Planned Parenthood, 9 to 5, Georgians Against Nuclear Energy, and the Georgia Peace & Justice Coalition were a few that I recruited to join the Agenda and they all became active members - at least for the 12 years I led Georgia WAND as its first Executive Director (2001-2013).

Reverend Joseph Lowery - founding Convener of the Agenda - was active at the time (2001) and ran weekly meetings at the Atlanta Life Building in Downtown Atlanta. He was supported ably by Executive Director, Helen Butler, who now leads The People's Agenda since the passing of Dr. Lowery.

CeeCee reported to Helen Butler and gave weekly presentations at the Agenda meetings in Atlanta where a wide variety of folks gathered to report on voting rights, women's rights, humanitarian efforts, education, housing, and environmental racism. She gave updates on her organizing efforts around the state - rural and urban - with good humor and matter of fact truth telling. CeeCee is truly a pleasant person who people enjoy being around. She is self-effacing and listens actively and puts in her two cents when asked. She was a real sport even when Dr Lowery would yank her chain with his out of the blue whacky comments. She handled him with grace and wit.

CeeCee joined the Georgia WAND Board (I invited her to do so) and I cannot remember the year! She devoted many hours with our partners in the area watch dogging the Savannah Rive Site in South Carolina and those living near Augusta and the community of Shell Bluff where the first two nuclear reactors in the past thirty years were being built at Plant Vogtle. She represented WAND at meetings around the state and in the city. She also represented us at National Meetings. Since I retired from my position as ED at Georgia WAND in May of 2013 I have followed a bit of what CeeCee has been doing both in Atlanta and in the communities surrounding Plant Vogtle and it is impressive. She has been involved in helping the newest ED - Ms. Kim Scott - with hiring in the GA WAND outpost in Shell Bluff and in other rural areas and has kept her foot on the pedal when it comes to nuclear disarmament. And she works for other organizations, too!

CeeCee has also been an active participant in several Alliance for Nuclear Accountability meetings held in DC and around the country at one of the main eight miliitary industrial complexes (Hanford, Idaho Nuclear Labs, Nuclear Watch New Mexico, Lawrence Livermore, Oak Ridge, SRS, etc) I was very active with ANA since Georgia WAND was an active member - and still receive alerts for the 'bananas' email list weekly - if not daily.

I'd be happy to discuss in more detail how I see CeeCee's talents being used to help handle sensitive personnel situations if you'd like to call me.

Having been a personnel director for a pre-school a thousand years ago (actually 40 years ago) and hired to , basically, fire a coordinator that no one else wanted to, I know how emotionally draining this job can be. One does not. Always get to celebrate the many joys that come with employing happy challenged and appreciated folk. BTW, in the end, that firing I was handed seemed to work out well for all. But it was VERY HARD!! The heart ached. One cannot care about individual personnel issues if you don't have a gentle heart for imperfect souls - just like our own.

CeeCee has that kind of heart. I hope she will be considered and ultimately get the job. Good luck in your deliberations.

Sincerely, Bobbie Paul

To whom it may concern: It is my pleasure to recommend Dr. Cee'Cee' Anderson for the position of Personnel Committee Chair. It will greatly benefit us at WILPF to have a woman of her accomplishments in a position of leadership. For me, what really stands out from her many accomplishments is her work with as an advocate for inmates in the State of Georgia because of my personal interest in the reform of the penal system in the US. In addition, as a member of the Georgia's Nuclear Watch South, I am very impressed with her work concerning radiation monitoring and the effects of radiation on women and children. It goes without saying that she is a great communicator, extremely organized and is passionate about any endeavor she under takes. I think Cee'Cee' will contribute greatly to the growth of WILPF. Sincerely, Adrian Bernal

Candidate's Statement

As a Candidate for the Personnel Chair with WILPF, I plan to bridge the gap with Board Members and the Employees. Whether they're Subcontracts and/or Full/Part time Employees they must be treated with respect.

As the link between HR managers and other employees, HR and Personnel must possess outstanding communication and administrative skills. They must also be conceptual thinkers with impeccable time management and organizational skills, besides being able to multitask and adapt to fast-paced environments. I have all of these skills. I hired and let go people who just didn't fit into the Organization Parameters.

This person must also be a conceptual thinker with impeccable time management and organizational skills, besides being able to multitask and adapt to fast-paced environments, which I possess. I was Task with narrowing down the applicants, HR screens applications. They look carefully at resumes, skills, and level of experience to be sure the individual really meets the criteria for the job. They also do background checks on applicants who appear promising, checking on possible criminal records or other serious issues. Which I did for the Personal Care Home and Assisted Living Services that I Owned for 10 years.

I would be successful in that role based on these qualifications.

- 1. BS degree in Business and Human Resources
- 2. Masters in HR Requirements
- 3. DHA/DPH in Public Health & Health Care Management

I have a unique ability to listen to and understand what the organization's needs are. I really enjoy the challenge of working with the public and love helping people find a satisfactory solution. While some days the work is more challenging than others, I always put a smile in my voice and do the best I can to help. In my current role, 95% of my customer ratings are five stars, stating that I helped the customer solve their issue and that they would recommend me to other Organizations.

While I was in school full-time, I also worked full-time. That required excellent time management skills to ensure I completed all my schoolwork, did a good job at work, and slept! I came up with a few strategies to keep myself focused (like using the Pomodoro technique) that I know I will bring to my next role. And because I'm so adept at managing my time, I know that no matter how many projects come my way, I'll find a way to handle all of them.

Hoping to get this position to show WILPF the skills I have.