

# George Friday

## Professional Experience

**UNITED FOR PEACE & JUSTICE** – Oakland, CA.

*Coalition of Local and National Organizations*

FALL '17 – PRESENT

**National Organizer**

Responsible for assisting member groups and UFPJ driven projects.

**BILL OF RIGHTS DEFENSE COMMITTEE** – Northampton, MA.

*Movement Building for Civil Rights & Civil Liberties*

FALL '08 – SUMMER '16

**National Field Organizer**

Responsible for assisting local coalitions across the country to work across differences. Primary support, training to foster key changes in local policy,

**PARKS & PEOPLE FOUNDATION** – Baltimore, MD.

*Great Parks, Clean Streams & Green Communities*

SUMMER '04 – FALL '08

**Assistant Director**

Responsible for team building, staff training, development, communications, managing programs, projects and partnerships focusing on community organizing, training, and volunteer support to accomplish environmental education and greening, watershed restoration, enhancing stewardship of natural resources including public parks, and leveraging green investment in neighborhoods.

**CHATHAM COUNTY PARTNERSHIP FOR CHILDREN** – Pittsboro, N.C.

*Office of Juvenile Justice Safe Start Demonstration Initiative*

SUMMER '00 – SPRING '04

**Project Director**

Served as lead for strategic planning and services implementation. Managed Federal project and 3.3 million dollar grant. Organized research and writing to maintain. Supervised and managed up to eight staff. Public liaison for the Chatham County SAFE START project to Department of Social Services, local Sheriff and Police departments, non-profits and faith community. Created and built community awareness and developed community support and participation. Coordinated all activities of the project; work groups, task forces, and technical assistance.

**WOMEN OF COLOR FUNDRAISING INSTITUTE** - Boston, MA

*Technical Assistance Project co-sponsored by The Haymarket People's Fund And The Boston Women's Fund*

FALL '98 – FALL '03

**Founding Trainer**

Designed curriculum and presented classes for "Culture and Fundraising" that addressed barriers inherent to low income and/women seeking funding from foundations and individual donors

**WHOLEWORKS** – Kannapolis, N.C.

*National training and consulting services.*

SPRING '96 – FALL '01

**Primary Consultant**

Designed and implemented program strategies, managed communications and maintained long term relationships with organizations working toward community, economic and social change. Lead trainer in organizational development and capacity building. Supported Executive Directors by establishing work plans, budgets, orientation materials, hiring processes, and board trainings.

**PIEDMONT PEACE PROJECT** – Kannapolis, N.C.

SUMMER '93 – WINTER '95

**Management Team Leader**

Coordinated community organizing and training, fundraising, strategic planning, staff supervision, and management tasks. Initiated literacy program.

FALL '90 – SPRING '93

**Development Director**

Increased budget from \$180,000 to over \$300,000. Raised individual donor base from 42% to 54%, expanded foundation support. Initiated long-range plan; trained board; started pledge program and phone fundraising.

SUMMER '90

**Get Out The Vote Coordinator**

Trained volunteers, coordinated voter registration of thousands and produced voter turnout of 80% in rural areas of N.C. with prior voter participation levels under 50%.

**SANE/FREEZE (currently PEACEACTION)** – Washington, DC

SUMMER '87 – SPRING '90

**Program Manager-Fundraiser**

Hired, trained, and managed 20 part-time workers. Raised up to \$1.2 million a year.

Areas of Competence

**Organizational development:** Consultation and training; especially in strategic planning, community building, unlearning oppression, fundraising and writing; facilitation of workshops and retreats

**Leadership Development:** Strategizing and program development; public speaking; writing; public relations; volunteer recruitment; grassroots and major donor fundraising; board development

**Management:** Supervision and direction of staff and volunteers; program planning and administration; fund development

Boards and Community Service

National Peace Action – Board of Directors	2019 – Present
United for Peace and Justice – Steering Committee	2003 – 2010
Coalition for Family Peace – Board of Directors	2001 – 2004
Institute for Southern Studies – Board of Directors	1999 – 2009
Independent Progressive Politics Network – Steering Committee	1996 – 2014
Economic Human Rights Project – Board of Directors	1996 – 2008
New World Foundation – Board of Directors	1995 – 2004
Grassroots Policy Project – Board of Directors	1996 – 2003
Center for Voting and Democracy – Board of Directors	1994 – 2002
Catholic Campaign for Human Development – Advisory Committee	1992 – 1997

Selected Conference Presentations

- *Voting Rights Conference* [Lawyers for Civil Rights Under the Law](#)  
Washington, DC 1999
- *Institute for Women’s Economic EmPOWERment* [Ms. Foundation for Women](#)  
Aberdeen, GA 2001
- *National Smart Start Conference* [North Carolina Partnership for Children](#)  
Greensboro, NC 2003
- *Claim Democracy Conference* [Center for Voting and Democracy](#)  
Washington, DC 2003

Other activities

Facilitated workshops and retreats for community organizations including the Mary Reynolds Babcock Foundation, the North Carolina Coalition Against Domestic Violence, SONG (Southerners on New Ground), NC Public Allies, and others.

Education

University of North Carolina at Chapel Hill – Chapel Hill, NC  
BA, Political Science, Economics, African American Studies (May 1982)