

## WILPF US BOARD DECISIONS - 2018

### January:

1. **Decision: Oct. 17, 2017 Steering meeting and Nov. 14, 2017 Board meeting minutes were approved by email** to get them out on the website in a timely manner.

2. **Decision: Reimburse Dawn Nelson \$1050.08 for her 2016-17 expenses while attending special environmental conferences at the U.N. in NYC (Two 8 day conferences) Vote: 8 board approved, Melissa, passed.** Note: Laura and others were concerned about setting a precedence of backdating for expenses so approval was based on a future plan that member requests for financial support go through a program committee chair prior to attending conferences.

3. **Decision: Approve the budget for 2018 CSW of 10 New, 2 Alumni, 4 L2G Participants & 2 Faculty Vote: Eileen & Dixie passed, rest yes.** Dixie stood aside because her stipend is part of the budget.

4. **Decision: Editor of Peace and Freedom contract increase from \$9000 to \$11,500/yr and a reduction 12 to 10 eNews/yr. Vote: All the board approved.**

5. **Two Decisions: Increase the pay rate for Interns from \$10/hr to \$12.50/hr (the Dean Reed grant covers only intern costs.)** The finance committee thought \$10 was a little low.

**-Increase the pay rate for a Graphic Artist from \$20/hr to \$22/hr** The going rate is closer to \$40-50/hr. **Vote: the intern and graphic artist wage increases were approved by all board members.**

6. **Decision: Increase regular hours for Interim Administrator's hours from a minimum of 60 hours to-65 hrs/mo.** (\$50./hr rate) We paid this rate to Chris in 2017 and it is similar to paying the bookkeeper and membership coordinator in Boston. Chris is doing both jobs. **Vote: Yes, by all 9 board members**

7. **Decision: For the International Congress (in Ghana):approve \$21,000 to cover \$3000 each for 5 delegates and 1 IB representative, plus \$3000. scholarship from the US Section** This amount will cover air fair, lodging, some food but does not cover expenses of 5 alternates, who will not be funded. **Vote: All board members voted yes.**

### March:

1. **Decision: All board members approved the January 15 board minutes.**

2. **Decision: the 2018 budget was amended, leaving out the CSW line item 98. Then all approved by acclimation.** Line item 98 will be voted on next meeting in an amended budget.

**3. Decision: to approve the concept and processes outlined in Marybeth's WILPF Development proposal: (This includes the finances and making a commitment to work on the plan.)** (This is called the WWINGS initiative, WILPF Women In Network Growing Stronger, a multi-year, two-phase plan for investing in capacity and sustainability to transform our world. **Barbara made a motion to approve the proposal, Laura second. No-one objected to accepting this plan.**

## May:

**1. Decision: Everyone agreed to try the Proposal in a. and b. for 6 months, and to make an effort to attend 2 or more WILPF racial justice program calls.**

a. answering one question re diversity &/or inclusion that will be sent out with the Board & Steering Committee agenda; each member is to write their answer and send it to the the chair, in this case, Eileen. Eileen will write a summary of the answers and start the meeting off with the summary. If a member of the groups wishes to add a brief comment they can do so.

b. at the start and end of this 6 month trial each member will take a Pre and Post Test. It is up to them if they want to send the results to Eileen. The questions for a. and b. are listed below the May board notes.. The trial began in June with the Steering Committee.

**2. Decision: Laura asked and found there were no objections to this Fundraising and Recruiting plan.**

a.FUNDRAISING- Each board member will try to give the Development committee 2 reasonable leads for donations.

b.RECRUITING- Each board member will invite 5 people to join WILPF.

**3. Decision: All agreed to give \$3000 to Intl. WILPF Congress Scholarship Fund.**  
The Congress scholarship fund provides financial support to someone in an area of poverty and conflict.

**4. Two Decisions: The expense of line 98 was approved and the amended budget was approved by all.** This is the follow up re. line #98 in the budget discussed at 3/20 board meeting and discussed with more information at the 5/15 meeting.

## July:

**1. Decision: the email approval by all of the May 15 minutes.**

**2. EXECUTIVE SESSION DECISION: Proposal to accept Shilpa Pandey and Eliza Garba as Alternate Delegates for Congress — Both were accepted.**

**3. Voting Decisions:**

**a. The Board is to use the voting process and ask for the Bylaws Committee to put this on the November ballot.**

**Laura Marybeth, Eileen, Barb, Jan, Dixie, Shilpa, Mary voted yes Unanimously passed.**

**b. We change the By-Laws to reflect that Standing & Issue committees can make decisions by voting or coming to consensus. The exception would be when hiring people or appointing people to positions There were no Board objections.**

### **September:**

**Decision: 9/30 will be the nomination deadline; Oct 20 will be the applications deadline for all the positions except the one yr at large position. All agreed**

### **November:**

**Motion to approve a loan of up to \$20K from the Bequest Fund and then pay it back.** The plan is to draw half of it because we have very little in our checking account. After discussion: Barbara moved. Mary, Second. **All agreed.**