

Minutes of the Meeting of WILPF US Board of Directors
Open Session
January 17, 2017
Held via teleconferencing

Board members present:

President: Mary Hanson Harrison
Secretary: Candace Perry
Incoming Treasurer/Chair of Finance: Jan Corderman
Chair of the Development Committee: Marybeth Gardam
Chair of the Nominating Committee: Laura Dewey
Outgoing Chair of the Personnel Committee: Nicole Scott
Outgoing Chair of the Program Committee: Odile Hugonot Haber
Chair of the Program Committee: Maureen Ngozi Eke
At-large Board Member: Dixie Hairston
Incoming At-large Board Member: Teresa Castillo
US Section Member of the International Board, Melissa Torres

Board members not present:

Outgoing Interim Treasurer/Chair of Finance: LaShawndra Vernon
Incoming Chair of the Membership Development Committee: Shilpa Pandey

WILPF members, non-Board present: Ellen Schwartz, Darien De Lu

Also present: Lamia Sadek, Managing Director

The meeting began at 8:35 pm (Eastern). Marybeth facilitated and Dixie served as timekeeper.

PERSONNEL: Nicole reported that Lamia has submitted her resignation effective March 31, 2017. Some board members had not yet seen Nicole's report or Lamia's resignation letter, so surprise and regret were expressed. Nicole requested that a task force be appointed to ensure that Lamia receives her rights/exit package (ie, accrued annual leave), an exit interview is conducted and that there is no retaliation against her. Nicole asked Maureen, Melissa and Dixie to serve on this task force with her and all agreed. It was also agreed that the new Personnel Chair (not yet named) should also serve on the task force.

PRESIDENT'S REPORT: Mary welcomed Jan, Teresa and Shilpa to the board and thanked Odile, LaShawndra and Nicole for their service. Jan and Teresa gave brief introductions. Shilpa was unable to join the call as she is in India.

SECRETARY'S REPORT: Odile requested more time to read the minutes from November, 2016. Others approved the minutes. *(After reviewing the minutes, Odile requested the minutes reflect that the former chairs of the Building the Beloved Community should be consulted, and this was added to the minutes.)*

CONGRESS: Lamia reported that Chris Wilbeck has been retained as Congress Coordinator for a period of nine months.

PROGRAM. Odile and Maureen are working with the large document on program to compress it, edit it and get it out. Maureen reported that Mary and she will be presenting at the CSW. Maureen is unable to attend ONE WILPF calls. Re Rapid Response Team process, Maureen will approach Laura Dewey to see who might be able to work on this. If board members have possible names, please contact Maureen.

CSW REPORT: Didn't have many applications this year for either Practicum or Local2Global. Have 6 student participants, 1 alumni, 1 pending alumni, and 1 Local2Global. Majority of L2G applicants were professors, so felt not a commitment to WILPF or practicum. Did both an open call and a targeted call and found that the costs impeded many of the minority students, group not as large as wanted nor as diverse as wanted. Selection committee is Ayca Mazman, and Nancy Price and Barbara Nielsen. Would

like Nancy and Barbara to be Local2Global participants. Discussion of marketing and expanding the program took place. Recognition that the costs are prohibitive for many students.

TREASURER'S REPORT: The 2017 budget is not ready to submit, but will be for the next meeting. There was some discussion of making WILPF a 501c3 organization. The Finance committee is pursuing obtaining more information and will share with the board.

DEVELOPMENT REPORT: Marybeth reported a total of 9 asks over the year, room for improvement, many members don't think to contribute beyond dues. Concern that so much of income comes from small handful of donors. Need to add members, encourage donations and keep reminding them, attract new major donors. Foundation support is the long game. Board training helpful. Laura had a question about the balloting costs and will email Marybeth and the board with her figures.

ONE WILPF: Marybeth discussed the upcoming Solidarity event. Odile had a question about the dates selected for the Solidarity event from the Program.

YWILPF: Dixie asked that discussion of Young WILPF (YWILPF) be postponed.

Jan Corderman volunteered to facilitate the March meeting.

Maureen wanted to thank Lamia for all the work she's done.

Open session adjourned at 11:17 pm.

Minutes of the Meeting of WILPF US Board of Directors
Executive Session
January 17, 2017
Held via teleconferencing

Board members present:

President: Mary Hanson Harrison

Secretary: Candace Perry

Incoming Treasurer/Chair of Finance: Jan Corderman

Chair of the Development Committee: Marybeth Gardam

Chair of the Nominating Committee: Laura Dewey

Chair of the Program Committee: Maureen Ngozi Eke

At-large Board Member: Dixie Hairston

Incoming At-large Board Member: Teresa Castillo

US Section Member of the International Board, Melissa Torres

Board members not present:

Outgoing Interim Treasurer/Chair of Finance: LaShawndra Vernon

Incoming Chair of the Membership Development Committee: Shilpa Pandey

The meeting began at 11:18 pm.

Mary Bricker-Jenkins was proposed as Interim Chair of Personnel Committee for three months beginning Jan. 17, 2017. The hope is that another person would be appointed by the board to serve beginning April 19, 2017 through the end of 2017.

The board voted as follows for the appointment of Mary Bricker-Jenkins:

Marybeth, yes	Candace, yes	Laura, yes	Maureen, yes	Jan, yes
Teresa, yes	Dixie, yes	Mary, yes	Melissa, abstain	

The meeting of the executive session was adjourned at 11:28 pm.

ADDENDUM TO THE MINUTES

Minutes of the Meeting of WILPF US Board of Directors
February 10, 2017
Held via email

Board members present:

President: Mary Hanson Harrison

Secretary: Candace Perry

Chair of the Development Committee: Marybeth Gardam

Chair of the Nominating Committee: Laura Dewey

Chair of the Program Committee: Maureen Ngozi Eke

Chair of the Membership Development Committee: Shilpa Pandey

At-large Board Member: Dixie Hairston

At-large Board Member: Teresa Castillo

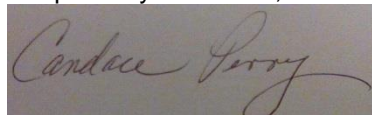
US Section Member of the International Board, Melissa Torres

With a majority of Board members responding via email, it was agreed to add Jan Corderman, Treasurer, as a signatory on the BANK of AMERICA account for WILPF US.

The signatories now include:

- President, Mary Hanson Harrison;
- Managing Director, Lamia Sadek;
- Treasurer, Jan Corderman, and
- Secretary, Candace Perry.

Respectfully submitted,

A rectangular box containing a handwritten signature in cursive script that reads "Candace Perry".

Candace Perry
Secretary