

Minutes of the Meeting of WILPF US Board of Directors
July 19, 2016
Held via teleconferencing

Board members present:

President: Mary Hanson Harrison
Interim Treasurer/Chair of Finance: LaShawndra Vernon
Secretary: Candace Perry
Chair of the Development Committee: Marybeth Gardam
Chair of the Nominating Committee: Laura Dewey
Chair of the Personnel Committee: Nicole Scott
Chair of the Program Committee: Maureen Ngozi Eke
Chair of the Program Committee: Odile Hugonot Haber
At-large Board Member: Dixie Hairston
US Section Member of the International Board, Melissa Torres

WILPF members, non-Board present: Ellen Schwartz, Regina Sneed, Robin Lloyd, Regina Birchem, Mary Bricker-Jenkins, Deb Garretson

Also present: Lamia Sadek, Managing Director

The meeting began at 8:30 pm (EST). Laura Dewey facilitated.

Minutes from the May 17, 2016 meeting were approved as submitted.

President's Report: There have been some great branch meetings which Mary has been visiting. She's working with others on the possible site for our 2017 Congress. Kozue Akibayashi, International WILPF President, will be visiting the US in September and speaking at the "World Beyond War" Conference upcoming September 23-25. Mary continues in meetings to work on the reconciliation with JAPA/WILPF.

Managing Director's Report: New hires include Patty Freeman-Lynd as the bookkeeper in Boston and Kathryn Dodgson as the editor of *Peace & Freedom* and the e-News. Two interns will also begin, who will work remotely. The following financials were reported:

- A large donation was received this period:
 - **\$11,496.44** Blosser Bequest through Jane Adams Peace Association
- Additional Income:
 - **\$4,878.72** from membership renewals and member donations
 - **\$1,865** from Craigslist Challenge Campaign
 - **\$5,305** from Spring Appeal Campaign
 - **\$300** for two publication subscriptions to P&F and three branch P&F orders
- Total Income:
 - **\$23,845.16 is total income** for the period of May 15th to July 15th (since the last board meeting)
- As of beginning of July, the bank account's balance is:
 - Business Interest Maximize Platinum Privileges (Checking): **\$74,922.04**
 - The Select Bus Interest Maximizer (Saving): **\$50,456.22**

- PAX
 - As of the end of Quarter 1, the ending balance is \$97,656.67
 - Beginning balance in January 2016 was \$95,575.78 with an increase in market value is \$2,080.89
 - The second quarter statement is expected within the next two weeks.

Lamia expressed some concern about JAPA fees, but no decision was reached.

A discussion on improving communications within the board was facilitated by Laura. The need to make the board a safe space was a prominent concern and we recognized that we are impacted by the racist society in which we live. No decision was reached on how we can improve this situation.

Development Report: Direct appeals did not bring in the funds hoped. Marybeth noted that we continue to need large donors. Development committee is working on online fundraising and looking at solidarity actions which would help with fundraising.

Nominating Report: It was proposed that an interim Membership Development Chair be appointed until the upcoming election. There was no consensus for this proposal.

Program committee report and clarification of Rapid Response Team process: Maureen and Odile are working to restart the Rapid Response Team so that letters of support and calls to action can go out in a timely fashion, with the goal of sending such within 24 – 48 hours of an event. They would like four people to be on the team. Lamia would like to help.

International Board: Melissa reported that the IB meeting was not well attended, though the effort was made to have the meeting online. Different time zones proved to be a problem. The resolutions passed by the IB can be found at http://wilpf.org/wp-content/uploads/2012/09/20162206_WILPF_Resolutions.pdf.

Personnel: Nicole reported that she has been working as a committee of one. The employee manual needs revision. She will be conducting the performance review for the Managing Director and she will be surveying some board members. Nicole and Mary are responsible for supervising the Managing Director.

Reconstituting YWILPF (Young WILPF): Dixie has been in touch with Australia YWILPF, but would like to have more information before asking for a decision.

Financial Report: LaShawndra would like us to develop a policy for travel expenses. No decision was made.

Questions/comments from non-board members: Members thanked the board for their reports but noted that it's hard to place these in the context of the overall mission of the organization.

Next meeting to be held September 20, 2016.

Meeting adjourned at 11:15 pm (EST).

Respectfully submitted,

Candace Perry, Secretary