

Minutes of the Meeting of WILPF US Board of Directors

January 19, 2016
Held via teleconferencing

Board members present:

President: Mary Hanson Harrison

Secretary: Candace Perry

Chair of the Membership Development Committee and Interim Treasurer: LaShawndra Vernon

Chair of the Nominating Committee: Barbara Nielsen

Chair of the Personnel Committee: Nicole Scott

Chair of the Program Committee: Maureen Ngozi Eke

Chair of the Program Committee: Odile Hugonot Haber

At-large Board Member: Marybeth Gardam

US Section Member of the International Board, Melissa Torres

WILPF members, non-Board present: Ellen Schwartz, Theresa Cote, Deb Garretson

Also present: Lamia Sadek, Managing Director

The Board convened in Open session, via teleconference call, at 8:37 pm (EST). LaShawndra Vernon facilitated. Ellen Schwartz served as dashboard facilitator. Nicole Scott served as timekeeper.

The minutes from the November 17, 2015 board meeting were sent in advance and received no corrections. The minutes were approved with Barbara standing aside.

Mary gave her president's report and congratulated LaShawndra who will serve as Interim Treasurer. She also thanked Marybeth and Barbara for their willingness to serve. Mary has compiled a portfolio of activities in her position as president and encouraged others to do the same, so that we have a record of the time and activities required. She reminded the board that we need to begin attending to Congress in 2017. She noted that the March, 2016 board meeting will be changed from March 15 to March 22, due to the UN Commission on the Status of Women (CSW) which several board members will be attending. The changed time will be posted on the WILPF US website.

Lamia gave her managing director's report, focusing on the need to change membership dues. After much discussion it was decided to add a question to the upcoming ballot asking members if they would approve an increase in dues to a minimum of \$35/year. The membership committee will work on the exact wording of the ballot question. Putting the question on the ballot was approved. LaShawndra noted that the membership committee would welcome new members.

The board was asked to approve the budget. After discussion and clarification of the CSW expenses for the UN Practicum and the Local2Global items, the budget was approved.

The development report was given and noted that board members need to show their support by contributing, as able.

The nominating report was given and noted that ballots will be mailed by February 9 and results will be posted by March 14. New board members will be seated at the March 22 meeting. It was noted that we need to continue to improve recruitment for new board members, as most positions are running without opposition.

Maureen and Odile reported that they are working on their report from the October program retreat and hope to have it ready soon.

Nicole gave the personnel committee report and recommended that the committee receive HR (Human Resource) training, however, there are no funds designated. She asked for an email vote by January 25 on the proposed new personnel policy.

NOTE: In the email vote, Barbara Nielsen blocked the new personnel policy, so discussion will need to return to the board.

LaShawndra asked if there were questions or comments from non-board members. There were none.

The meeting adjourned at 10:36 pm (EST).

Respectfully submitted,
Candace Perry, Secretary